

**Village of Waterman  
Finance and Personnel Committee  
Meeting Minutes  
Waterman Village Hall  
215 W Adams St.  
Waterman, IL 60556  
Tuesday, October 17, 2023 at 6:00PM**

Call to Order at 6:05PM

**Roll Call:** Trustee Radtke, Trustee Feitlich, Trustee Pearson Guests: Village Manager Nykaza, Village Clerk Pool

Approved the meeting minutes from September 9, 2023. Pass 2-0, 1 abstention.

**New Business:**

Discussed returned check fees. Will modify language to allow for debit and credit card payments. Will recommend to the board at the next board meeting.

Discussed 1% food and beverage tax. Discussed how other municipalities have adopted this sales tax. Discussed how it would need to be managed within the village. Calculated estimated tax revenue from this possible tax. Committee recognized that the Village already has a 1% sales tax that voters approved in 2016. At this time the committee will not recommend this additional tax on food and beverage.

Discussed Paid Leave Act. New act will take effect January 1, 2024 and will require employers in Illinois to provide 40 hours of paid leave to employees on an annual basis. Will need to pass an ordinance at the next Village board meeting. Discussed part time employees who has not worked for an extended period of time. The committee recommends if a part-time employee does not work a shift within a 60-day period, they need to be removed as an employee of the Village so they are not impacted by this new Paid Leave Act.

Discussed potential tax assessment. Was approached by County assessor about possible appeals from local businesses. Will stay in communication and support his process.

Discussed impact fee payments to the Indian Creek School District. Village drafted an agreement to be approved by both party. Will use this agreement as the template for impact fees moving forward.

Did not discuss 2023 Tax Levy as we have not received the numbers from the county.

**Old Business:** None.

**Public Comment:** None.

**Closed Session:** None.

**Adjournment:** 7:56PM



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Submitted by: Dr. Sarah Radtke,  
Village Trustee